



## **Columbia University Back-Up Care Advantage Program®**

The Back-Up Care Advantage Program® provides care for anyone who relies on you when their usual arrangements are disrupted and you need to provide short-term care—your school is closed, the babysitter cancels, your parent who lives in another state becomes ill—but you still need to get to work, teach your courses, attend to your lab, or write a paper.

For situations like these, Columbia University has contracted with Bright Horizons Family Solutions to provide those eligible with access to 100 hours of back-up care per year (July 1-June 30). Care is available for all ages, from infant to elderly.

When you have planned or unplanned changes to your usual care arrangements, back-up care can provide you with a professional, licensed caregiver in your home 24 hours a day, 7 days a week or at a child care center.

The Back-Up Care Advantage Program® is available to any of the following:

- Benefits-Eligible Officer of Administration, Instruction, Research, and the Libraries
- Benefits-Eligible Non-Union Support Staff
- Post-Doctoral Fellow (regardless of eligibility for other University benefits)
- Full or Part-Time Doctoral Student
- Teaching Fellow not in a Ph.D. program

Columbia University covers most of the costs for back-up care. After care is received, you are billed for a co-pay as follows:

- \$2 co-pay per hour per child for care at a child care center.
- \$6 co-pay per hour for home care (for up to 3 dependents at one time) for the first 50 hours; \$9 co-pay per hour for home care of 51 to 100 hours.

To register, visit <http://www.backup.brighthorizons.com> or call **877-BH-CARES**.  
(user name: columbia; password: backupcare)

If you have questions about program details, eligibility, or registration contact the Office of Work/Life.

THE OFFICE OF WORK/LIFE  
COLUMBIA UNIVERSITY, 401 LOW LIBRARY, MC 4337  
535 W. 116TH STREET, NEW YORK, NY 10027  
EMAIL: [WORKLIFE@COLUMBIA.EDU](mailto:WORKLIFE@COLUMBIA.EDU),  
PHONE: 212-854-8019, FAX: 212-845-6323  
WEBSITE: [HTTP://WWW.WORKLIFE.COLUMBIA.EDU](http://WWW.WORKLIFE.COLUMBIA.EDU)