

## **Parent and Child Caregiver Interview Sheet**

You have already completed the first important steps in the search for an in-home caregiver. Through an interview you will have the opportunity to learn about the candidate's experience, values and personality.

### **General Questions**

What is it that you like about caring for children?

What do you look for in choosing an employer/family?

What is your rate of pay? Or expected weekly income?

### **Background and Experience**

How many years have you been working with children?

What child care roles have you held in the past?

How many families have you cared for and how old were the children?

Do you have experience bathing children?

Have you ever been arrested?

### **Caregiver's Circumstances**

Do you live nearby? How will you get to and from the job?

What level of education have you completed?

Do you have allergies to cats, dogs or other pets?

Are you uncomfortable around or scared of any particular pets?

### **Training and Safety**

Do you know First Aid and CPR?

Do you know about SIDS and Shaken Baby Syndrome and how to prevent it?

Are you familiar with the Heimlich maneuver?

Have you had experience with handling an emergency? When and what happened?

### **Professional Practice Questions**

Tell me about a time when you faced a crisis on the job. How did you handle it?

What would you do with the children in inclement weather?

What do you do when the children are asleep?

Tell me about how you handle children when they misbehave? What do you think is the best way to handle tantrums?

What is your proudest moment in care giving? Why?

What was your most difficult experience in child care and how did you resolve it?

### **Responsibilities and Tasks**

How do you feel about arranging and attending playdates for children?

Can you care for additional children if a play date is planned in our home?

Are you comfortable assisting with homework, making dinner and/or doing light housework?

Are you able to travel with my family if needed? How much notice do you need?

Are you able to be flexible with later or earlier hours if needed?

### **If Newborns are involved**

Tell me about your experience working with newborns.

Can you prepare and heat formula correctly?

Do you know the proper size for baby “chewables” and how to prevent choking?

How can you tell if a room is appropriately childproofed?